

**Clark County School District**  
**Communicable Diseases**  
**Advance Notice**

Currently, there is an increase in communicable diseases in the United States, including measles. Measles is a highly contagious viral illness that typically begins with a fever, cough, runny nose, and conjunctivitis. These symptoms may last two to four days before the onset of a rash. The measles virus can remain infectious in the air and on surfaces for up to two hours after an infected person leaves the area.

This communication is intended to provide advance notice in the event of exposure to or an outbreak of a communicable disease affecting District employees and/or students. In such an event, the Southern Nevada Health District (SNHD) may require information and impose restrictions, including mandatory isolation and/or quarantine, which would negatively affect an employee's ability to continue to work. In order to avoid mandatory isolation and/or quarantine, an individual would have to provide acceptable evidence of immunity to the SNHD.

The SNHD considers the following as acceptable evidence of immunity against measles, mumps, and rubella:

- Written documentation of valid vaccination (e.g., immunization record)<sup>1</sup>
- Laboratory titer evidence of immunity (measles (Rubeola) Antibody IgG) before exposure
- Laboratory confirmation of disease
- Birth before 1957

All staff members should consult with their licensed healthcare provider before receiving the Measles, Mumps, and Rubella (MMR) vaccine. It is important to discuss any potential contraindications or pre-existing medical conditions to determine if the vaccine is appropriate. An employee's licensed healthcare provider will assess the individual's health history and provide guidance based on their unique medical needs.

***Preparing in Advance***

- Schools and departments must ensure a current employee contact list, including coaches, advisors, guest teachers, etc. and a volunteer contact list is readily available on a daily basis. The SNHD may request this information to deal with an exposure and/or to help contain an outbreak.
- Schools and departments must post contact information for available resources on its websites:
  - [Southern Nevada Health District \(SNHD\) Measles Information](#)
  - [Measles Infographic](#)
  - [Measles Infographic \(Spanish\)](#)
  - [Parent/Guardian Resource Page](#)
- All supervisors must provide this Advance Notice to their employees and advise the employees that they may want to locate their immunization records to provide to the SNHD in case there is an order to isolate or quarantine.
  - In the state of Nevada, immunization records can be accessed at [Immunization Record Info Request](#).

***Employee Health Care Benefits and Resources***

- Employees may reference the [CCSD Employee Immediate Care Resources](#) or [SNHD Immunization Clinics](#) for additional information.
- Under the Affordable Care Act, most healthcare plans must cover a set of preventive services, which includes immunizations.
  - [Preventive health services | HealthCare.gov](#)

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<sup>1</sup> Individuals are considered fully vaccinated after two doses of the Measles, Mumps, Rubella ("MMR") vaccine and are believed to have 97% immunity. Individuals who have at least one dose of the MMR are considered to have 93% immunity.